



At least 1 in 5 families is ALICE, working, but unable to afford the basics household necessities. "ALICE," is an acronym for Asset Limited, Income Constrained, Employed. This report gives a name to the people in our state who are hard-working but still struggle to make ends meet. In Lucas County, 19% of households are living in poverty while 30% of households are identified as ALICE. According to ALICE report in 2016, Toledo City, 60% out of 118, 451 households either is ALICE and poverty. -United Way ALICE Report-Ohio

There is no tool for development more effective than the empowerment of women and young women. Hence, in 2018 we launched our new "No Women Left Behind" Initiatives fund. The No Women Left Behind (NWLB) Initiative fund offers any women, young women and Disconnected Youth that have been identified as underserved, marginalized or in transition, with financial hardship (according to ALICE threshold) to receive education, engagement and empowerment within our program and services for free. Marginalization can affect a community at the macro-level, where our community members may lack access to affordable formal education, equal employment or gender-related opportunities.

This initiative has provided them with access to various programs and support services such as emergency funds or aid during transitional, general assistance to connect with services to fulfill their basic human needs, Professional Women Economic Empowerment Educational Development series, Business Microgrant and Coaching services. Under circumstance upon committee's approval and donors budget allocation, participant of WOT can also receive a direct aid from NWLB fund. Now, our NWLB recipients can increase their access to economic resources and opportunities including jobs, financial services, skills development, health wellbeing, basic human needs, and connection with our peer-network community support group.

Testimonial:

"I've been empowered by Women of Toledo both, by their coaches and mentors. Every session, I learn something new, gain confidence to reach for something more, and find a greater peace with the role I play in my family. The passion for supporting women is evident in WOT Team, which inspires me to be a better person. And to be able to partake in this journey for free just a blessing for a single mom to 2 young children"

- NWLB, age 23, Discovery Series recipient.

****Every \$250 we raise will fund 1 marginalized or disconnected women or young women in transition to receive an emergency fund during transition or intensive series of coaching, mentoring and peer-networking support group session under Women's Connection program.**

